BOARD POLICY Student Conduct and Discipline

school that promotes academic achievement, ensures safe and drug-free learning communities, provides positive behavior supports, ensures equitable outcomes in discipline, and maximizes the time students spend in school.

Student Conduct and Discipline

4.30.010-P

- 0. District staff, who are expected to create an environment for student success using principles of positive behavior support/effective discipline-practices and cultural competency in managing student conduct;
- 0.—Students, who are expected to learn to function effectively in a school environment, learn the consequences of their behavior, develop self-discipline and take

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4.30.010-P

D. Discipline should take into consideration the understood effects of trauma to the developing brain and start at the lowest possible level reasonably calculated to change the student's behavior and to minimize the loss of instructional time. It is the expectation

Student Conduct and	

Student Conduct and Discipline

4.30.010-P

-Definitions

<u>V.</u>

- Restorative Practices: District staff shall endeavor to utilize restorative practices
 when applicable and agreed upon by all parties. Restorative practices include, but are not limited to:
 - o Restorative Conferencing: a meeting between all parties impacted, attendees include school administrators, teachers, staff, students, parents/guardians, and appropriate community service providers to discuss impact of behavior, solving conflict peacefully, and to create a plan of action for interventions and supports.
 - o Restorative Responsive Circles: a gathering to give space to students directly involved in a conflict and others directly affected to discuss the impact of the behavior and develop a plan to repair the harm.
 - o Restorative Action Plan: the result of the circle described above, requiring students to make reparations that meet the needs of those impacted.
- Tiered Supports: the main component of a data based Multi-tiered Systems of Support (MTSS) framework. Attention is focused on Tier 1 (universal practices and supports for all students), Tier 2 (targeted small group strategies and supports provided in addition to Tier 1) and Tier 3 (supports at the individual student level).
- Self-Efficacy: students' belief in their innate ability to set and achieve goals.
- Trauma-